USER MANUAL



Submitted to

Submitted by



KIRAN Consulting

TC-31/153(2), Peroorkada P O Trivandrum-695005, Kerala, INDIA Tel: 0471 243 1126/36/46 Email: info@kran.co.in









Table of Contents

1	VERSION HISTORY	5
2	INTRODUCTION	6
	2.1 PRODUCT FUNCTION	6
	2.2 INTENDED AUDIENCE AND FUNCTIONALITIES	6
3	LOGIN – DEPARTMENT USER	7
	3.1 NOTIFICATIONS	9
	3.2 INBOX	9
	3.2.1 VIEWING SUBMITTED APPLICATIONS	10
	3.2.2 ATTACHMENTS	11
	3.2.3 REMARKS	11
	3.2.4 ADDING QUERY	12
	3.2.5 ACKNOWLEDGING / REJECTING THE APPLICATION	14
	3.2.6 INITIATING INSPECTION	15
	3.2.7 APPLICATION PULL BACK	17
	3.2.8 REQUEST FOR EXTEND COMPLETION DATE	18
	3.2.9 INTERIM RESPONSE	21
	3.2.10 FINAL RESPONSE	23
	3.3 MESSAGES	27
	3.4 USEFUL INFORMATION	27

Table of Figures

Figure 1 – Login Page
Figure 2 – Module list
Figure 3 – Notifications
Figure 4 - Inbox
Figure 5 – Viewing Submitted Applications
Figure 6 – Viewing submitted attachments
Figure 7 – Adding Remarks
Figure 8 – Sending Query
Figure 9 - Forwarding the request
Figure 10 – Acknowledging / Rejecting the application
Figure 11 – Inspection Initiation
Figure 12 – Inspector's Inbox
Figure 13 - Requesting Completion date
Figure 14 – Request sent status
Figure 15 – Pull back Application
Figure 16 – Completion date
Figure 17 – Forwarding the remarks
Figure 18 – Initiating Response
Figure 19 – Saving the response
Figure 20 – Response
Figure 21 – Generating Report
Figure 22 – Initiating New Response
Figure 23 – Final Response
Figure 24 – Final Response
Figure 25 – Closing file
Figure 26 – Closed file list

Figure 27 – Active file list	26
Figure 28 – Rejected file list	26
Figure 29 – Submitting messages	27
Figure 30 – Useful Information	27

1 VERSION HISTORY

VER NO	CHANGE SUMMARY	DATE	PREPARED BY	REVIEWED BY	APPROVED BY
1.0	First Version	19-12-2024	Sneha R P	Anoop J S	Rejani

2 INTRODUCTION

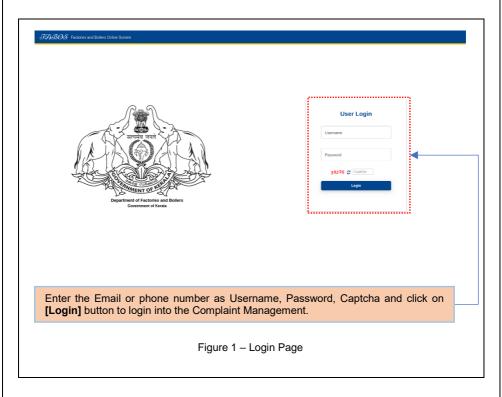
2.1 PRODUCT FUNCTION

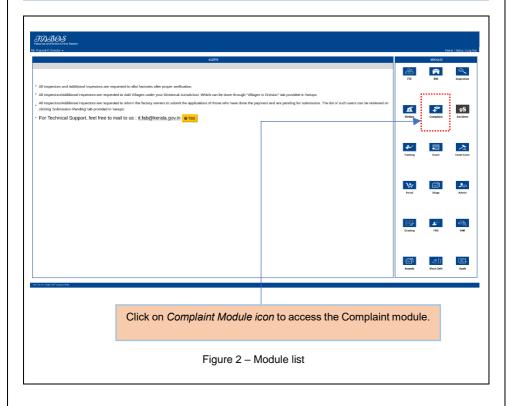
Complaint and Grievances Redressal System for Factory Workers is an initiative by the Department of Factories & Boilers, under the Ministry of Labour, Government of Kerala which is specifically dedicated to addressing occupational safety and health (OSH) issues in workplaces across Kerala. This platform provides a secure, transparent, and efficient means for all factory workers, including the guest workers from other states, to report concerns related to safety, health, and working conditions. This module ensures prompt and effective resolution of grievances, fostering a safer and healthier work environment for all.

2.2 INTENDED AUDIENCE AND FUNCTIONALITIES

This manual is mainly designed for Department users,

3 LOGIN - DEPARTMENT USER

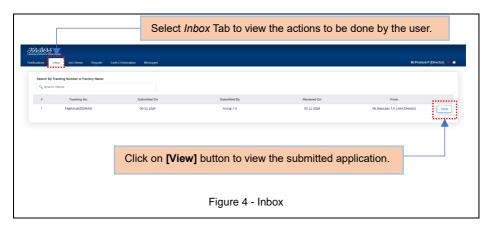




3.1 NOTIFICATIONS

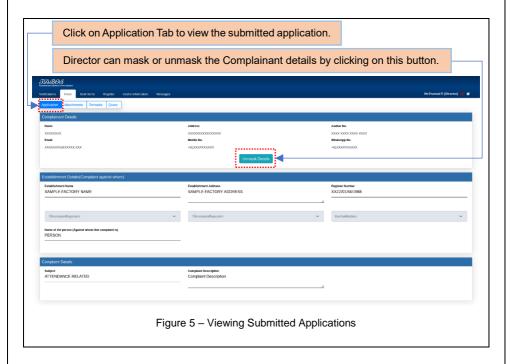


3.2 INBOX

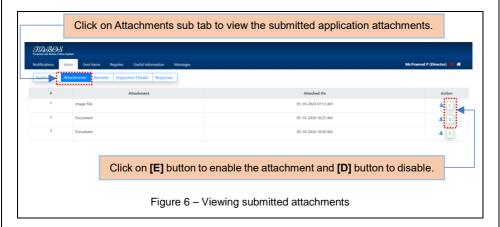


3.2.1 VIEWING SUBMITTED APPLICATIONS

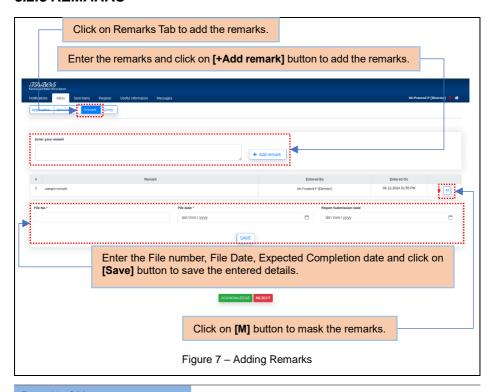
<u>Note:</u> The director is the only one who can mask or unmask the complainant's details, enable or disable attachments, and mask or unmask the remarks.



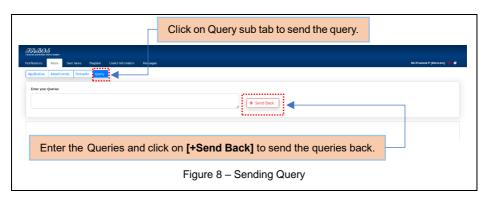
3.2.2 ATTACHMENTS



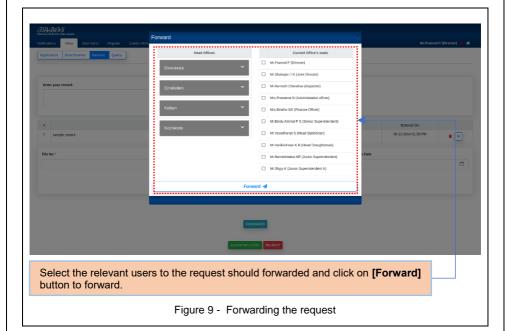
3.2.3 REMARKS



3.2.4 ADDING QUERY

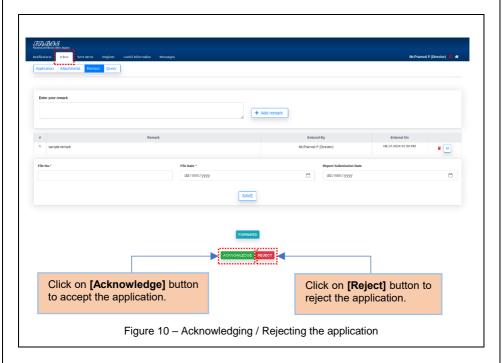


Note: If the department user has any clarifications or if any documents are missing from the submitted application, the director can send a query to the complainant end, outlining the scenario. Consequently, the query will be shared with the complainant end and marked with a status of 'Returned' in their History tab



After entering the relevant remarks, the director can forward the application to the corresponding officers in the directorate. They will verify the information, add their remarks, and then forward it back. Once the files return to the director, they will review the provided remarks. If the remarks satisfy the requirements, the director will accept the application.

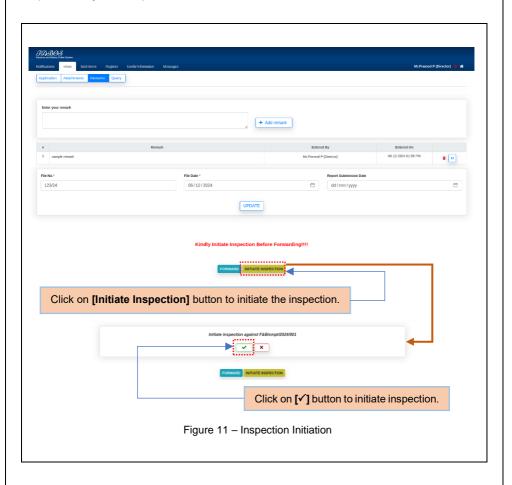
3.2.5 ACKNOWLEDGING / REJECTING THE APPLICATION



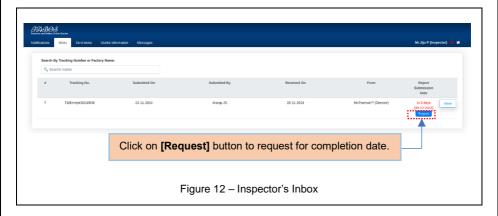
Note: When the director acknowledge the application, a system generated acknowledgment will be available to the public user who submitted it. If the director rejects the application, the public user has the option to resubmit it.

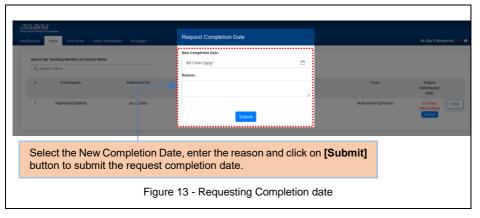
3.2.6 INITIATING INSPECTION

Once the application is acknowledged, the application undergoes through inspection by the inspector.



After initiating the inspection, the director can forward the application to the corresponding inspector. The director can also select an expected completion date (which is not mandatory) before forwarding it. An alert message will be displayed to the inspector, indicating the number of days remaining. If the expected completion time is less than 5 days, a request button will appear in the Expected Completion column.

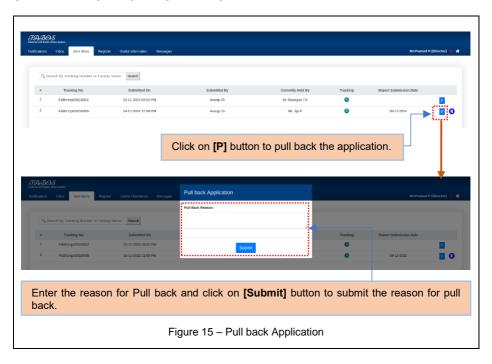




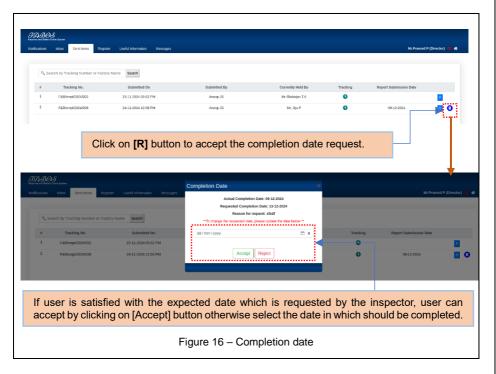


After submitting the request, it will be assessed by the director

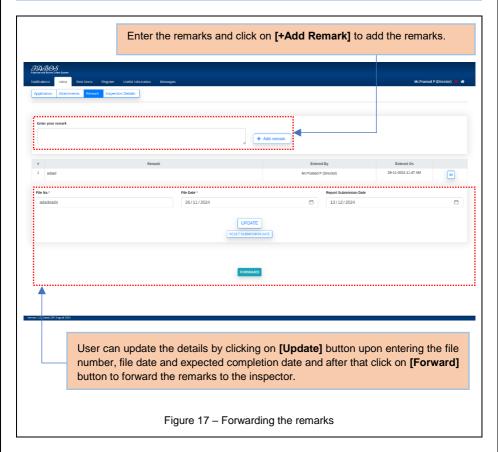
3.2.7 APPLICATION PULL BACK



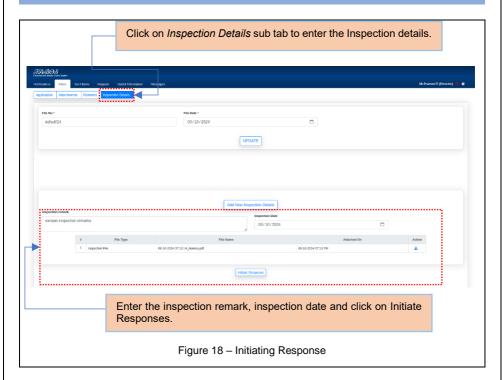
3.2.8 REQUEST FOR EXTEND COMPLETION DATE

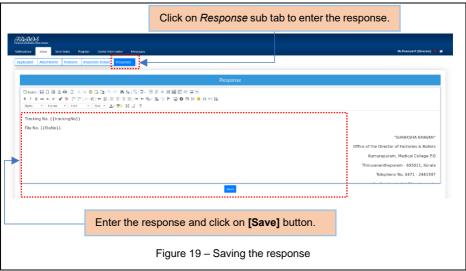


<u>Note:</u> Upon forwarding the request for clarifications, it will be shared with the designated recipient for their view. They may provide their remark in return. Once the director is satisfied with the response, the user may proceed to accept the request.

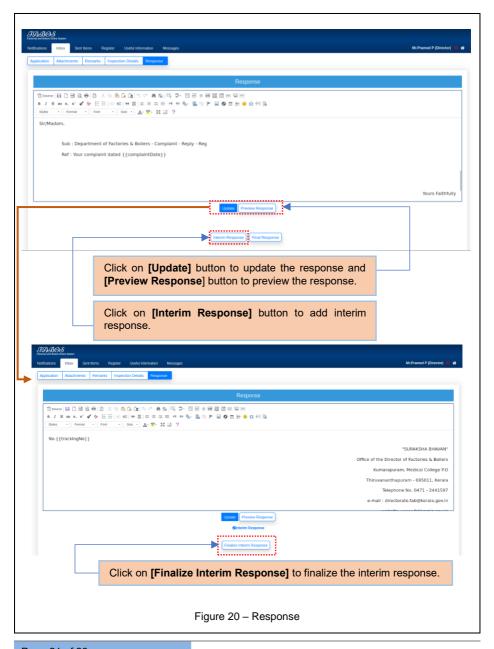


Note: The remarks will be forwarded to the relevant inspector for inspection, the inspector can view the application, attachment details and share the remarks back to the director.

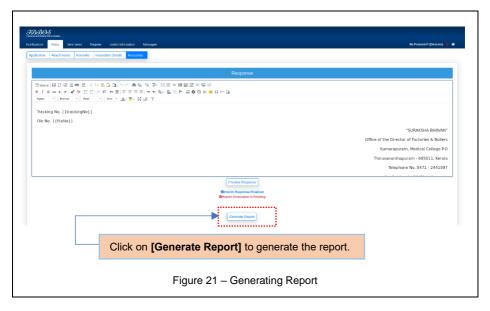




3.2.9 INTERIM RESPONSE

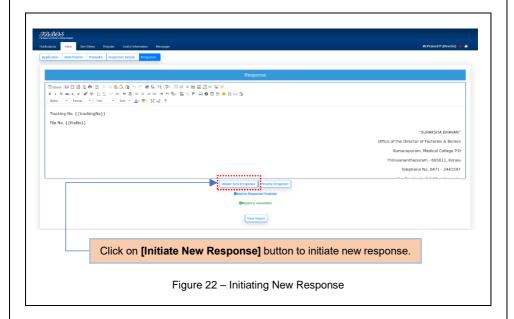


Note: If the User side is satisfied with the response, director can go with the Final Response otherwise user can go with interim response if further action is there.

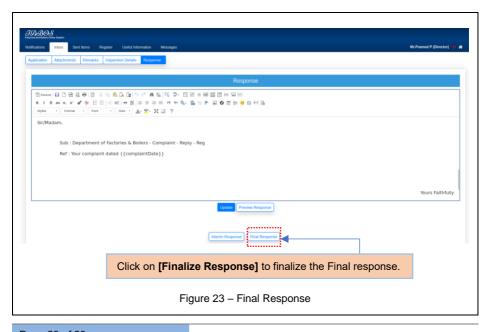


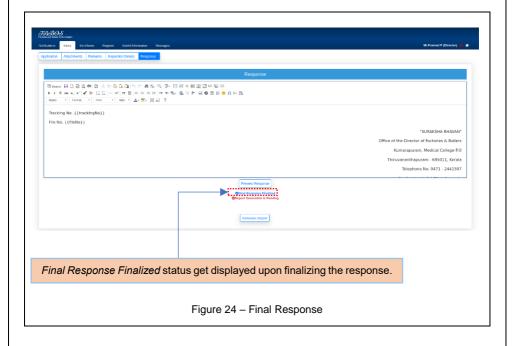
Note: Upon Generating User can view the approved reports in the public side as well as department side.

Upon generated the report, next user again initiates with new response, the process gets repeated.

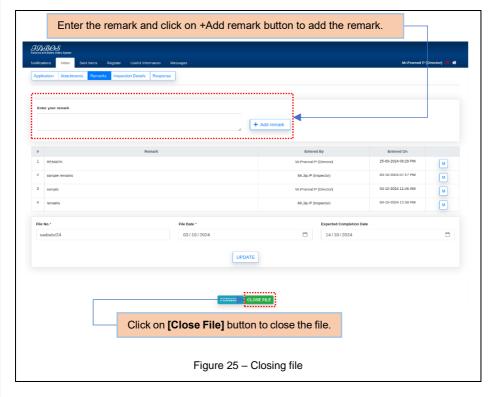


3.2.10 FINAL RESPONSE

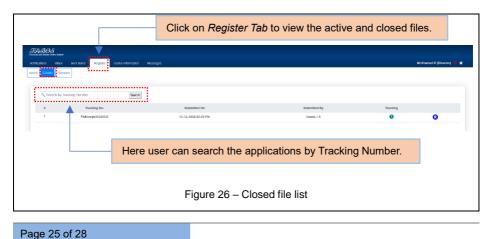


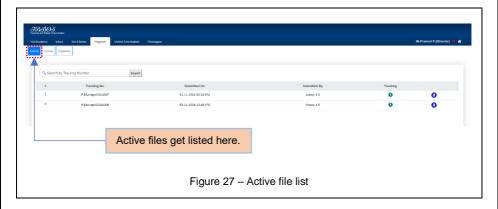


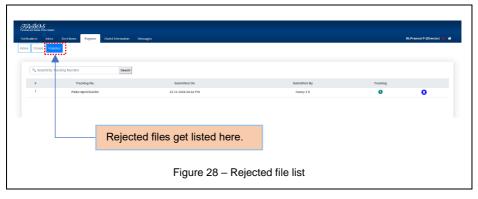
After all the process, user can close the file in Remarks sub tab,



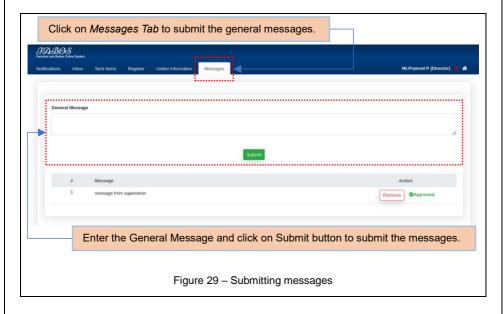
Closed file get listed under Register Tab >> Closed sub tab.



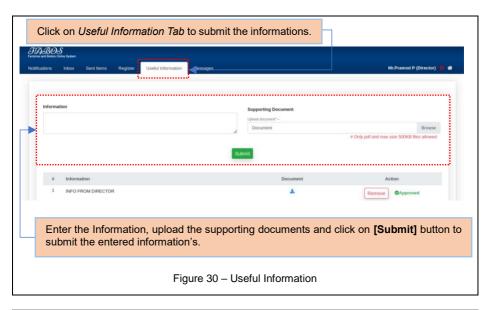




3.3 MESSAGES



3.4 USEFUL INFORMATION



**End of the Module – Fabos (Complaint Management) ** "Thank you for thoroughly exploring the features and information."	USER MANUAL – FABOS (COMPLAINT MANAGEMENT)
"Thank you for thoroughly exploring the features and information."	
"Thank you for thoroughly exploring the features and information."	
"Thank you for thoroughly exploring the features and information."	
"Thank you for thoroughly exploring the features and information."	
"Thank you for thoroughly exploring the features and information."	
"Thank you for thoroughly exploring the features and information."	
"Thank you for thoroughly exploring the features and information."	
"Thank you for thoroughly exploring the features and information."	
"Thank you for thoroughly exploring the features and information."	
"Thank you for thoroughly exploring the features and information."	
"Thank you for thoroughly exploring the features and information."	
	"Thank you for thoroughly exploring the features and information."
	Page 28 of 28