

©
കേരള സർക്കാർ
Government of Kerala
2024



Regn.No. KERBIL/2012/45073
dated 05-09-2012 with RNI
Reg No.KL/TV(N)/634/2021-2023

കേരള ഗസറ്റ് KERALA GAZETTE

അസാധാരണം EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
PUBLISHED BY AUTHORITY

വാല്യം 13 Vol. XIII	തിരുവനന്തപുരം, വ്യാഴം	2024 ഒക്ടോബർ 10 10th October 2024	നമ്പർ No. } 3227
	Thiruvananthapuram, Thursday	1200 കന്നി 24 24th Kanni 1200	
		1946 ആശ്വിനം 18 18th Aswina 1946	

GOVERNMENT OF KERALA

Labour and Skills (B) Department

NOTIFICATION

G.O.(Rt) No.1011/2024/LBR

Dated, Thiruvananthapuram, 28th September, 2024
12th Kanni, 1200

S. R. O. No. 919/2024

In exercise of the powers conferred by sub-section (1) of section 85 of the Factories Act, 1948 (Central Act 63 of 1948) and in supersession of notification issued under G.O.(Rt.) No.1366/2019/LBR. dated 6th November, 2019 and published as S.R.O No. 885/2019 in the Kerala Gazette Extraordinary No.2802 dated 16th November, 2019, the Government of Kerala, hereby declare that the provisions of the said Act specified in column (4) of the Schedule below shall apply to any place in the State of Kerala wherein any manufacturing process specified in column (2) of the said Schedule and described in column (3) thereof is carried on, notwithstanding that,-



- i. the number of persons employed therein is less than ten, if working with the aid of power and less than twenty if working without the aid of power; or
- ii. the persons working therein are not employed by the owner thereof but are working with the permission of, or under agreement with such owner.

Provided that the manufacturing process is not being carried on by the owner only with the aid of his family.

SCHEDULE-PART I
HAZARDOUS MANUFACTURING PROCESSES NOTIFIED UNDER
SECTION 85 OF FACTORIES ACT, 1948

<u>Sl. No.</u>	<u>Manufacturing Process</u>	<u>Description</u>	<u>Provision</u>
(1)	(2)	(3)	(4)
1	Electrolytic plating or oxidizing of metal articles using an electrolyte containing acids based on salt of metals such as chromium, nickel	Employing three or more workers but less than ten when power is used and five or more workers but less than twenty when power is not used	1. In the case of major Accident Hazard Installation all sections of the Factories Act,1948. 2. In the case of other installations all sections of the Factories Act,1948 except section 6 (i) (a), (aa), (b) and (c).
2	Manufacture and repair of Electric Accumulators	-do-	-do-
3	Manufacture of electronic and electric wires and cables (Insulated wire and cable made of steel, copper, aluminum)	-do-	-do-
4	Manufacturing, Servicing and Repairing of Air Conditioners	-do-	-do-
5	Glass manufacture	-do-	-do-
6	Grinding or glazing of metals	-do-	-do-
7	Manufacture and treatment of lead and certain compounds of lead	-do-	-do-
8	Lead related processes carried on in printing presses and type foundries	-do-	-do-
9	Manufacture or manipulation of manganese and its compounds	-do-	-do-
10	Manufacture or manipulation of dangerous pesticides	-do-	-do-



11	Manufacture, handling and usage of benzene and any substance containing benzene	-do-	-do-
12	Manufacturing or operations involving carbon di-sulphide in chemical plants or processes	-do-	-do-
13	Manufacture or manipulation of carcinogenic dye intermediates	-do-	-do-
14	Manufacture of Rayon by iscosc Process	-do-	-do-
15	Cleaning, smoothening, roughening etc., of articles by a jet of metal shot, or grit or other abrasive propelled by a blast of compressed air or steam.	-do-	-do-
16	Liming and tanning of raw hides and skins and processes incidental thereto	-do-	-do-
17	Manufacture of Ceramic Pottery	-do-	-do-
18	Manipulation of stone or any other material containing free silica and stone dressing and crushing.	-do-	-do-
19	Processing of Diamonds and other Precious and Semi- Precious Stones including the processing of industrial quality stones and Synthetic or Reconstructed Precious or Semi-Precious Stones, Manufacture of Processed Pearls, Manufacture of Articles of Gold, Silver and Other Precious Metal and Stones, Manufacture of Imitation Jewellery and related articles	-do-	-do-
20	Manufacturing of Safety Matches	-do-	-do-
21	Generating Petrol Gas from Petrol	-do-	-do-
22	Handling or manipulation of any corrosive substances	-do-	-do-
23	Separation of Oxygen and Hydrogen by electrolysis of water	-do-	-do-
24	Storage, Pumping or Bottling of Highly Flammable Liquids and Flammable Compressed Gases	-do-	-do-
25	Production, Storage, Pumping or Bottling of Oxygen, Nitrogen,	-do-	-do-



	Carbon di oxide, Argon, Chlorine, Ammonia and Acetylene		
26	Compressed Gas Cylinder Filling including Medical Oxygen and Industrial Gases, Storage, Handling and Usage of Liquefied Gases (Liquefied Oxygen, Nitrogen, Carbon Di Oxide etc.)	-do-	-do-
27	Cellulose spraying	-do-	-do-
28	Shearing and manufacturing of Mats, Mattings and Carpets.	-do-	-do-
29	Dyeing, stenciling and painting of mats, mattings and carpets	-do-	-do-
30	Man-made Fiber (Cellulosic and non-cellulosic) Industry	-do-	-do-
31	Dyes and Dyestuff including their intermediates	-do-	-do-
32	Graphite powdering and works related to it	-do-	-do-
33	Powder Coating	-do-	-do-
34	Operations in Foundries	-do-	-do-
35	Chemical Works	-do-	-do-
36	Treatment or coating of metals including electroplating, anodizing, engraving, printing, hardening, buffing etc.	-do-	-do-
37	Manufacturing of tyres and tubes, retreading of tyres or vulcanizing of tyre/tubes etc.	-do-	-do-
38	Ferrous Metallurgical Industries – Integrated Iron and Steel – Ferro – Alloys Special Steels.	-do-	-do-
39	Non-ferrous Metallurgical Industries – Primary Metallurgical Industries	-do-	-do-
40	Power Generating Industries	-do-	-do-
41	Manufacture/ Mixing of artificial and bio fertilizers : Nitrogenous, Phosphatic, Mixed	-do-	-do-
42	Manufacturing of cement	-do-	-do-
43	Petroleum Industries – Oil Refining – Lubricating Oil, Greases, Bitumen concrete etc.	-do-	-do-
44	Petro - Chemical Industries	-do-	-do-



45	Storing and delivery of liquid/gaseous Petroleum products, including outlets	-do-	-do-
46	LPG/LNG/CNG/Hydrogen Dispensing Stations/Pumps	-do-	-do-
47	Drugs and Pharmaceutical Manufacturing & Formulation Industries – Except Ayurvedic Medicines	-do-	-do-
48	Manufacture of Sanitizer	-do-	-do-
49	Fermentation Industries (Distilleries and Breweries)	-do-	-do-
50	Printing directly onto flexographic Plastic	-do-	-do-
51	Manufacture of Printing Ink	-do-	-do-
52	Paints and Pigment Industries	-do-	-do-
53	Pulp and Paper Industries	-do-	-do-
54	Leather Tanning Industries	-do-	-do-
55	Manufacture of Hats, Caps and other Clothing Accessories such as Gloves, Belts, Ties and similar Products made of synthetic or Rubber Materials	-do-	-do-
56	Manufacture of Floor Coverings, Such as Vinyl, Linoleum or Synthetic Materials	-do-	-do-
57	Manufacturing of Asbestos or its derivatives	-do-	-do-
58	Manufacture of rubber and rubber products	-do-	-do-
59	Manufacturing of plastic and plastic products, synthetic resins/synthetic rubber and products	-do-	-do-
60	Manufacture of semi-finished iron and steel products in re-rolling mills, cold-rolling mills and wire drawing mills.	-do-	-do-
61	Manufacturing of Fibre Glass Products	-do-	-do-
62	Solid waste Processing, Processing or powdering of Rubber or Plastic waste products or processing of other waste Products	-do-	-do-



63	Animal Slaughter Waste Processing and Manufacturing of various Products such as Fish Feeds, Manures and other Consumables	-do-	-do-
64	Manufacture of Soaps and Detergents	-do-	-do-
65	Manufacture of Cosmetics and Toiletries	-do-	-do-
66	Power Laundry	-do-	-do-
67	Process involving extraction of oils and fats from vegetables and animal sources in solvent extraction plants	-do-	-do-
68	Ice Manufacturing using Ammonia as refrigerant	-do-	-do-
69	Preservation, Processing and Canning of meat, fish and similar food items using Ammonia refrigeration	-do-	-do-
70	Processing of Cashew Nuts	-do-	-do-
71	Manufacture of aerated/ carbonated water	-do-	-do-
72	Mechanised ginning, defibering or decortication of coconut husks	-do-	-do-
73	Manufacturing of Printed Circuit boards	-do-	-do-
74	Manufacture of Plywood, Lamination Board, Particle Board, Fibre Boards including Densified Wood and Other Panels and Boards	-do-	-do-

PART II

NON-HAZARDOUS MANUFACTURING PROCESSES COMING UNDER THE PURVIEW OF SECTION 85 OF THE FACTORIES ACT, 1948

<u>Sl. No.</u>	<u>Manufacturing Process</u>	<u>Description</u>	<u>Provision</u>
(1)	(2)	(3)	(4)



1	Manufacturing of dairy products – Manufacturing of milk powder, ice cream, ice cream powder, baby milk, baby food/condensed milk, butter cream, ghee, cheese and pasteurized milk using alternate refrigeration methods other than Ammonia as refrigerant	Employing three or more workers but less than ten when power is used and five or more workers but less than twenty when power is not used	All sections of the Factories Act, 1948 except 6(i)(a), (aa), (b) & (c)
2	Canning and preservation of fruits and vegetables including manufacture of fruit/vegetable juices and their concentrates, squashes and powders, sauces, jams, jellies, pickles and allied products using alternate refrigeration system other than those based on Ammonia.	-do-	-do-
3	Grain milling, rice milling, flour milling, dal milling or powdering of corns or seeds.	-do-	-do-
4	Manufacturing of bakery products and confectionery products	-do-	-do-
5	Cold Storage using alternate refrigeration methods other than Ammonia as refrigerant	-do-	-do-
6	Arecanut Processing	-do-	-do-
7	Processing coca and manufacturing of coca products	-do-	-do-
8	Crushing of copra or oil seeds or manufacturing of vegetable oil and fats and extraction of oil from other process except solvent extraction	-do-	-do-
9	Manufacture of tea and instant tea including processing and blending	-do-	-do-
10	Coffee curing, roasting, grinding and blending etc. including manufacture of instant coffee	-do-	-do-
11	Manufacture of Cattle Feed, Poultry Feed, Fish Feeds or other pet foods	-do-	-do-
12	Manufacture of starch and starch products	-do-	-do-
13	Manufacture of vitaminised high protein, flour, curry powder, egg powder and condiments	-do-	-do-
14	Manufacture of Prepared, Seasoned or Cooked Meals, Dishes or other Food Products usually packaged	-do-	-do-



15	Manufacture of Jaggery	-do-	-do-
16	Processing of Honey	-do-	-do-
17	Filling and Packing of food products including Cashew Kernels	-do-	-do-
18	Manufacturing of Other Food Products	-do-	-do-
19	Catering Units not attached to Hotels, Restaurants or other Eating Place	-do-	-do-
20	Manufacture of Distilled water	-do-	-do-
21	Manufacture of Mineral water		
22	Manufacture of Packaged Drinking water	-do-	-do-
23	Water supply –collection, purification and distribution of water including pumping of water	-do-	-do-
24	Manufacture of Ayurvedic Medicines	-do-	-do-
25	Manufacture of Tooth Paste, Tooth Powder, Mouth Wash and Other Products for Oral or Dental Hygiene	-do-	-do-
26	Manufacture of Hair oil, Shampoo, Hair dye etc.	-do-	-do-
27	Packing of Various Materials	-do-	-do-
28	Manufacture of umbrellas and parts thereof	-do-	-do-
29	Manufacture/preparation of wool, silk and man-made fibre textile	-do-	-do-
30	Spinning, weaving and finishing of textiles	-do-	-do-
31	Manufacture of textiles, garments wearing apparel, knitted and crocheted fabrics and clothing accessories including ready made garments	-do-	-do-
32	Stitching/ Tailoring of wearing apparel, knitted and crocheted fabrics	-do-	-do-
33	Manufacture of bedding, quilts, pillows, coir foam mattresses and pillows except those involving use of latex or synthetic rubber	-do-	-do-
34	Manufacture, Repairing and Maintenance of Boats, Vessels, Buoys	-do-	-do-
35	Saw milling, planing of wood/ Manufacture of wooden packing cases, containers/ Manufacture of other wooden products, furniture, fixtures,	-do-	-do-



building carpentry, joinery

36	Manufacture of Bamboo Products, Cane Products	-do-	-do-
37	Manufacture of Furniture - Made of Wood or any Substitute of Wood, Cane & Reed, Metal and Other Furniture made of Various Types Boards, Modular Kitchen, Wardrobes, Cupboards and Similar Furniture using Particle Board, Fibre Board and Densified Wood, Wooden Carvings	-do-	-do-
38	Printing and Coating in any materials	-do-	-do-
39	Manufacture of Paper Products	-do-	-do-
40	Manufacture of corrugated paper, paper board, paper packing cases, cartons, boxes, containers and other products out of paper or paper board	-do-	-do-
41	Manufacture of Paper carry bags or Cloth Carry Bags, Sacks or other Carry Bags and Containers	-do-	-do-
42	Manufacture of File Cover, File Boards and Similar Products	-do-	-do-
43	Manufacture of Paper Products, Note Books, Containers etc.	-do-	-do-
44	Manufacture of Office Stationery	-do-	-do-
45	Manufacture of Paper Cups, Saucers, plates, Hoops, Cones and Similar Products	-do-	-do-
46	Printing, book binding and related processes	-do-	-do-
47	Manufacture of Wearing Apparel made of Leather or any substitute of Leather	-do-	-do-
48	Manufacture of Bed Covers, bedding, quilts, pillows, sleeping bags, blankets, curtains	-do-	-do-
49	Manufacture of foot-wear, bags and apparel out of leather or any substitute of leather.	-do-	-do-
50	Manufacturing of footwear made primarily of vulcanized or moulded rubber or plastics	-do-	-do-
51	Stitching and assembling of footwear	-do-	-do-
52	Manufacture of Travel Goods such as	-do-	-do-



	Suit Case, Bags etc.		
53	Manufacture of Jute Products	-do-	-do-
54	Manufacture of Coir Rope, Cordage, Nets made of Synthetic Materials or knotted netting made of Jute or Coir	-do-	-do-
55	Manufacture of Carpets and other floor coverings made of Cotton, wool, Jute, Coir or similar products	-do-	-do-
56	Manufacture of Coir and Coir Products, Carpets, Rugs, Cordage, Rope, Nettings and Similar Products except Dyeing, Stenciling and Painting of Such Products	-do-	-do-
57	Crushing of animal bone including manufacturing of bone meals and other manure.	-do-	-do-
58	Manufacture of splints, veneers, sheets etc.	-do-	-do-
59	Manufacture of refractory products and structural clay products including brick blocks, tiles and similar refractory ceramic goods – Refractory cement mortars, concretes, furnace lining bricks, building bricks, mosaic and non-refractory ceramic pipes, conduits, guttering and pipe fittings, flooring blocks, support or filler tiles and roofing tiles	-do-	-do-
60	Manufacture of non-structural ceramic ware	-do-	-do-
61	Manufacture of Moulded Concrete or cement Products	-do-	-do-
62	Manufacture of Building Construction Panels including concrete mixing units	-do-	-do-
63	Manufacturing of R.C.C. bricks, blocks, Autoclaved Aerated Concrete (AAC) Blocks, Fly Ash Bricks, Concrete Tiles, Hume Pipe and other structural components of cement and concrete for building or civil engineering.	-do-	-do-
64	Manufacture of metal alloys or metal products, including metal furniture, fabrication or welding of iron, steel alloys or any other metal or metal products	-do-	-do-



65	Manufacture of Metal/Non Metal Domestic Appliances and Vessels	-do-	-do-
66	Manufacture of Roofing Sheets, Sheets and allied activities except Sheets made from Asbestos	-do-	-do-
67	Manufacture of Containers such as tins cans and boxes	-do-	-do-
68	Manufacture of Toys	-do-	-do-
69	Manufacture of Sports Goods and Sports wears	-do-	-do-
70	Manufacture of Musical Instruments	-do-	-do-
71	Manufacture of Weighing Machinery	-do-	-do-
72	Manufacture or repair of machinery or machine parts.	-do-	-do-
73	Manufacture of Organic or Bio-Fertilizers	-do-	-do-
74	Dry-Cleaning Units	-do-	-do-
75	Repair, Maintenance or Servicing, Washing of Automobiles. Automotive Detailing, Body Building of Automobiles. Repair of Accessories. Wheel Alignment and Balancing	-do-	-do-
76	Upholstering and allied works	-do-	-do-
77	Manufacture of medical, surgical, implant scientific and measuring equipments including optical equipments.	-do-	-do-
78	Manufacture of Medical or Dental Instruments	-do-	-do-
79	Manufacture of Artificial Teeth	-do-	-do-
80	Manufacture and Repair of Electric Equipments or Components, Manufacture of Wiring and Wiring Devices, Manufacture of Electric Lighting Equipment, Manufacture of Lightning Arrester	-do-	-do-
81	Manufacture or Repair of Electronic Equipment or Electronic Components	-do-	-do-
82	Manufacture/repair of Consumption meters of Electricity, water or gas flow meters and Counting meters	-do-	-do-
83	Manufacture and repair of watches and clocks	-do-	-do-
84	Manufacture of Fire Briquettes	-do-	-do-



85	Manufacture of Wax Products	-do-	-do-
86	Manufacture of Agarbathies and other preparations which operate by burning	-do-	-do-

By Order of the Governor,
Dr. VASUKI K I A S,
Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

By virtue of section 85 of the Factories Act, 1948 (Central Act 63 of 1948) the State Government is empowered to notify any place/ premises wherein a manufacturing process is carried on with or without the aid of power and bring it under the purview of the said Act. Accordingly, Government had notified 61 hazardous manufacturing processes in Schedule Part-I and 50 nonhazardous manufacturing processes in Schedule, Part-II under section 85 of the said Act as per notification issued under G.O (Rt) No.1366/2019/LBD dated 6th November, 2019 and published as S.R.O No.885/2019 in the Kerala Gazette Extraordinary No.2802 dated 16th November, 2019.

The Factories Act, 1948 ensures Safety, Welfare and Health of all the workers employed in the factory irrespective of the number of workers employed therein.

Now, it has come to the notice of Government that so many new types of industries are coming up in small scale sector which are not covered by the existing notification. It is considered necessary that these new industries should also be brought under the purview of the said Act.

The notification is intended to achieve the above object.

